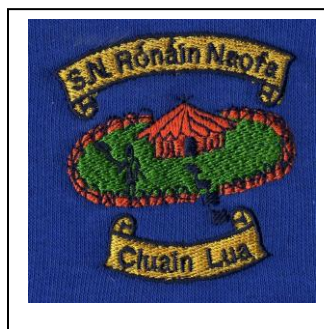


Equality of Access and Participation Policy



Scoil Náisiúnta Rónáin Naofa Cluain Lua

St. Ronan's N.S., Cloonloo, Boyle, Co. Sligo

Tel: 071 - 9663684

This policy is devised to comply with various acts of the Oireachtas such as Education Act (1998), the Equal Status Act (2000) and the Employment Equality Act (1998). It seeks to promote the principles of justice and equality for all members of the school community.

The enrolment criteria of our school will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.

It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc. Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum.

Teachers shall ensure that the language used in the school to mediate the curriculum is gender balanced and shall avail of opportunities to raise pupils' awareness of unconsciously held attitudes.

As agreed with the B.O.M. and parents all pupils in (S.N. Rónáin Naofa) shall wear a uniform.

This school is an Equal Opportunities Employer.

Nothing may appear in an advertisement which would indicate a preference for one gender over another. Neither may any question be asked at interview which could be interpreted as discrimination on gender grounds.

Roles and Responsibilities

The B.O.M. is supporting the policy and maintaining the ethos of equality and participation for all members of the school community.

The staff is promoting the concept of equality and justice for all, both within specific educational programmes and in the "hidden" curriculum throughout the school day.

Ratified by Board of Management on _____

Date

Signed _____

Chairperson, Board of Management

This policy will be reviewed in _____ or earlier if deemed necessary.